



Counselling Code: AKIT

Estd: 2007

JNTUH College Code: EK

ABDULKALAM INSTITUTE OF TECHNOLOGICAL SCIENCES

(Approved by AICTE, New Delhi & Affiliated to JNTUH, Hyderabad, an ISO 9001: 2015, 14001:2015 Certified Institution)

Vepalagadda (V), Sujatha Nagar (M), BhadradiKothagudem (Dist), TS.

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Website: www.akits.ac.in , Email: akits.org@gmail.com

6.3 Faculty Empowerment Strategies:

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff :

Response:

The Institution is conscious about the welfare of its staff be it teaching, non-teaching, supporting or any staff member. The Institute has always been considering its Management and employees as a family and that is why in most of its communications the persons associated with institute be it from employer or employee are addressed as "AKITS Family". As a family it is always an endeavor from management to take care of its family members i.e., employees. In this direction the Management takes a number of measures to benefit its staff. The Management and colleagues of an employee stand together with a staff member when he/she faces any calamity or is in any sort of distress.

The Institution takes following welfare measures to ensure that staff feels at home while serving the Institution.

- a) Interest free loan facility to the employees to meet certain exigencies or events like marriage etc.
- b) Insurance cover to the employees.
- c) Compulsory contributory provident fund for the employees with matching share from the employer.
- d) Maternity leave provision for female staff.



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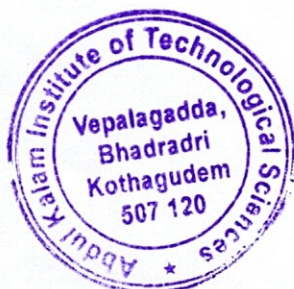
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- e) Incentives for publications.
 - f) Marriage gift with a sanction of one week paid leave.
 - g) Cab facility for senior functionaries/faculties.
 - h) Helping faculty to advance their profile by sponsoring for workshops and FDP's.
 - i) For non-teaching staff financial support is provided to pursue their skill development.
 - j) Free dress in the form of uniform is provided to the employees and supporting staff connected with transportation and security.
 - k) Subsidized canteen facilities for the staff.
 - l) Festival advance are provided to the employees.
 - m) Gifts to outstanding faculty on Events.

File Description

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Any additional information

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